



## Team Climate Check

Conduct a quick check of your team’s climate with the following assessment.

Assign a response of Yes, No or Sometimes to each of the following statements.

Do you and your team members:

Foster an environment of openness and trust.	
Consistently treat one another with equal respect.	
Challenge assumptions and form opinions based on facts.	
Look for opportunities to recognize teammates and celebrate accomplishments.	
Focus more on how they can contribute rather than what they aren’t getting.	
Look for what’s right in others rather than what’s wrong.	

The Climate requires strengthening when one or more of the above statements was rated a “sometimes” or a “no”.

Consider bringing your team together to clarify expectations of one another. You can start by asking these questions:



What do we need to do to be an even more effective team?

What do we need to start, stop and continue doing to be an even more effective team?

For a reliable picture of the health and effectiveness of your team, consider having your team complete the [Team Fitness Assessment](#). You’ll receive all the tools you need to leverage your team strengths and to address the specific areas your team identifies as requiring improvement. The tool is surprisingly simple, yet incredibly powerful ([and cost effective!](#)).