

It's the Little Things that Count

The small things a leader can't afford to put off doing.

Do you:

- Have a clear and concise description of what constitutes success?
- Remind your team regularly of what they are aiming for?
- Have your top three priorities in front of you at all times?
- Keep your priorities in front of your team?
- Quickly deal with behaviors or practices that do not feed a productive and healthy climate?
- Check your assumptions?
- Challenge team members' assumptions?
- Keep people informed?
- Ensure your expectations are clearly understood?
- Reject mediocrity?
- Enthusiastically share the news of successes with your team?
- Model the values essential to a healthy, collaborative and successful culture?
- Come to work with a positive attitude that is contagious?
- Take time to interact with individual team members? (A sincere "how are you, how was the weekend?" can be a good start for many leaders.)
- Look for positives in the performance of those who report to you and hand out corresponding pats on the back?
- Give people regular feedback on their performance?
- Share the accolades?
- Ensure your team has fun?